PROSPECTUS

BS NURSING FOUR YEARS DEGREE PROGRAM
SESSION 2026-30 AND ONWARD

GOVERNMENT COLLEGES OF NURSING

KHYBER PAKHTUNKHWA

PROVINCIAL HEALTH SERVICES ACADEMY (PHSA)
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA

Table of Contents

GOVERNMENT COLLEGES OF NURSING 1
MESSAGE FROM THE MINISTER FOR HEALTH KHYBER PAKHTUNKHWA 1
MESSAGE FROM THE SECRETARY HEALTH KHYBER PAKHTUNKHWA 2
MESSAGE FROM THE DIRECTOR GENERAL PROVINCIAL HEALTH SERVICES ACADEMY. 3
MESSAGE FROM THE COORDINATOR OF GOVRNMENT NURSING COLLEGES 4
PROVINCIAL HEALTH SERVICES ACADEMY NETWORK 5
SECTION-1 INTRODUCTION 5
PHILOSOPHY 6
VISION 6
MISSION 6
OBJECTIVES 6
SECTION-2 BS NURSING FOUR YEARS DEGREE PROGRAM 7
2.1 INTRODUCTION 7
Table-1: Details of College-wise seats Distribution 8
2.2 Seats Distribution 8
2.3 Eligibility Criteria for Candidates 9
2.3.1 General Eligibility 9
2.3.2 Minimum Education 9
2.3.3 Mandatory Test: 9
Explanatory Notes regarding Eligibility Criteria 10
SECTION-3: PROCEDURE FOR SELECTION 10
3.1 Introduction 10
3.2 Merit compilation and weightage formula 10
3.3 Compilation of Provisional Merit Lists 10
3.4 Interviews for Provisional Selection of Candidates 10
3.5 Provisional Merit List: 12
3.6 Selection of Candidates for Admission: 12
3.7 Application and admission guidelines 12
3.7.1 General Guidelines 12
3.7.2 Migration 14
3.8 Interview Committee for Admission 14
3.9 Grievances Redressal Committee: 15
SECTION-4: FEE STRUCTURE FOR BS NURSING FOUR YEARS DEGREE PROGRAM 15
4.1 Government College Dues Payable for One Time per Program 15
4.2 Government College Dues per Semester 15
4.3 Statutory Bodies/University Dues (Subject to relevant body regulations). 16
4.4 Institute development Fund 16

4.5 Applicability of the Prospectus Rules 16
4.6 Refund Policy 16
SECTION-5: DISCIPLINARY AND CONDUCT RULES 17
5.1 Preamble 17
5.2 General Conduct 17
5.3 Acts of Indiscipline / Misconduct: 18
5.4 Disciplinary Committee of Institutes: 19
5.5 Punishment or Penalties for Acts of Indiscipline / Misconduct: 19
5.6 Re-admission: 20
5.7 Attendance/ Leave Rules/Examination and Semester Freezing Rules: 21
5.8 Progress Report/Eligibility for Appearing in the Examination: 21
5.9 Library Rules: 22
5.10 Identity card: 22
5.11 Uniform Dress: 23
5.12 Hostel Rules: 23
AFFIDAVIT 25

MESSAGE FROM THE MINISTER FOR HEALTH KHYBER PAKHTUNKHWA



The Government of Khyber Pakhtunkhwa acknowledges the important role of nursing staff in healthcare service delivery system. Provision of quality health services is not possible without the availability of skilled staff at primary, secondary and tertiary level health care facilities.

The Government of Khyber Pakhtunkhwa is committed to ensure the availability of trained and skilled nursing staff in the province at all levels. For this purpose, the Provincial Health Department will provide every possible support to all nursing institutes in public sector to impart and ensure quality education and training in various teaching hospitals of the province.

It is hoped that the public sector nursing institutes shall produce professionals of high quality with appropriate behavioral skills and understanding to deal with the health problems and needs of people at a human level, which is not possible without abiding by the norms of professional ethics and discipline.

Mr. Khaleeq Ur Rehman
Minister for Health Khyber Pakhtunkhwa

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MESSAGE FROM THE SECRETARY HEALTH KHYBER PAKHTUNKHWA



The Government of Khyber Pakhtunkhwa is fully cognizant of the fact that well-trained and skilled nurses are important part of the healthcare workforce. We aim to achieve this by providing high quality education and use of advanced training techniques through qualified faculty in a conducive training and learning environment to the students of all the public sector nursing institutes of the province.

The Provincial Health Services Academy (PHSA) network is playing crucial and appreciable role in enhancing capacity of healthcare delivery system by producing allied health professionals for the healthcare delivery system in the province and elsewhere. The network is also focusing on improving the quality of education and training for the nursing professionals.

Our aim is to produce well trained and skilled personnel to fulfill the needs of the healthcare delivery system with the best outcome indicators.

Mr. Fayyaz Ali Shah
Secretary Health
Govt. of Khyber Pakhtunkhwa

MESSAGE FROM THE DIRECTOR GENERAL PROVINCIAL HEALTH SERVICES ACADEMY.



The Provincial Health Services Academy (PHSA) is playing integral part in enhancing and strengthening health workforce.
The Academy runs courses in various nursing colleges located all over the province.

I extend my heartfelt gratitude to the Government for having an insight in the importance of nursing education and taking practical steps for the promotion of the same by establishing new nursing colleges.

The PHSA and Nursing Colleges are working to revisit and upgrade the curriculum making it responsive to the needs of 21st century. Thereby not only responding to modern challenges at home but creating employment opportunities for this very skilled human resource in the global market. The results of this paradigm shift in training would soon be visible in improved healthcare quality and enhanced satisfaction of the patients and clients.

Dr. Muhammad Saleem,
Director General (Health)
PHSA, Khyber Pakhtunkhwa

MESSAGE FROM THE COORDINATOR OF GOVRNMENT NURSING COLLEGES



It gives me great pleasure to welcome you to the BS Nursing program at the Provincial Health Services Academy (PHSA). The BSN program has been designed to prepare professional nurses who possess the knowledge, skills, and competencies required to meet the complex challenges of today's health care system.

Nursing is not only a profession but also a calling to serve humanity with dedication, compassion, and commitment. Through this program, our aim is to produce graduates who are capable of providing safe, effective, and evidence-based nursing care, while also contributing to the advancement of nursing education, research, and leadership in Pakistan.

The BSN curriculum is carefully structured to meet both national and international standards, ensuring that our graduates are well-prepared to take on diverse roles in clinical practice, community health, management, and education. At PHSA we are dedicated to creating a supportive and enriching learning environment that fosters critical thinking, ethical practice, and professional growth.

As you begin this important academic journey, I encourage you to remain focused, disciplined, and passionate about your chosen profession. The opportunities before you are vast, and with determination and hard work, you can contribute significantly to the health and well-being of individuals and communities.

I extend my best wishes to all our BS Nursing students for a rewarding and successful educational journey. May you achieve excellence and become proud ambassadors of this noble profession.

Dr Bibi Sultania (Ph.D Scholar)
Coordinator/Principal
PGCN Hayatabad Peshawar

PROVINCIAL HEALTH SERVICES ACADEMY NETWORK

SECTION-1 INTRODUCTION



Capacity building of the provincial health department in service delivery and governance of the health sector were the mainstay of the health sector reforms agenda in the 90's. To sustain the capacity building initiative, Provincial Health Development Centre (PHDC) was raised to the status of first ever Provincial Health Services Academy (PHSA) in Pakistan.

The public sector health professional teaching and training institutions meant for paramedics, nurses and LHVs along with District Health Development Centers were attached to PHSA as its allied institutions. Later on in 1999, PHSA was given the status of an attached department of Health Department Khyber Pakhtunkhwa and assigned the role of stewardship of this network.

Provincial Health Services Academy has been assigned a robust mandate to conduct, among others, in-service training of the personnel of the Health Department and serve as teaching and training hub through its network for nurses, LHVs and paramedics. A network of more than 24 institutions including 05 District Health Development Centers (DHDCs), 09 Government Colleges of Nursing (GCONs) and one Post Graduate College of Nursing (PGCN), 04 Paramedical Institutes of Medical Technologies (PIMTs) including one Post Graduate Paramedical Institute (PGPI) and 04 Public Health Schools (PHSs) of the province.

PHILOSOPHY

We believe that every person is an individual of inherent worth and dignity. Human beings possess physical, psychological, spiritual, and social needs, and they have the right to maintain the highest possible level of health and quality of life.

The graduates and postgraduates of our institutes are prepared to play an expert role in building a healthier society. Recognizing that individuals come from diverse cultural backgrounds, our graduates are trained to deliver **culturally sensitive, patient-centered, and evidence-based care.**

VISION

To develop a **center of excellence** duly recognized (Nationally/Internationally) in Human Resource Development.

MISSION

Designing solutions and introducing models addressing the existing and emerging health care challenges, especially focusing Human Resource Development, Applied Research and Knowledge Management for innovation in health care for economic growth and developing human capital.

OBJECTIVES

1. **Strengthen Health Workforce Capacity**
   Deliver competency-based pre-service, in-service, and continuing professional development (CPD) programs
2. **Enhance Coordination & Governance**
   Foster collaboration with government, academia, regulatory bodies, and development partners
3. **Standardize Training Systems**
   Develop quality curricula, competency frameworks, and accreditation mechanisms
4. **Drive Digital Transformation**
   Integrate e-learning, Learning Management Systems (LMS), simulation, and digital training solutions
5. **Establish a Robust MEAL Framework**
   Strengthen Monitoring, Evaluation, Accountability, and Learning for evidence-based decision-making
6. **Mobilize Resources & Ensure Sustainability**
   Build strategic partnerships and diversify institutional funding
7. **Expand Academic Programs**
   Offer undergraduate, graduate, and postgraduate programs in Public Health, Health Management, Nursing, and Allied Health Sciences
8. **Strengthen Nursing & Allied Health Education**
   Enhance nursing, paramedical, and community health education through competency-based training
9. **Promote Research & Innovation**
   Generate evidence to inform policy, education, and health system improvements
10. **Develop PHSA as a Centre of Excellence**
    Achieve national recognition for excellence in health education, training, research, and leadership

SECTION-2 BS NURSING FOUR YEARS DEGREE PROGRAM

2.1 INTRODUCTION

The Khyber Pakhtunkhwa public sector nursing Colleges under the PHSA umbrella offers 04-year BS Nursing degree program comprising of eight (8) semesters with a total duration of 04 years at Government Nursing Colleges registered with PN&MC.

Their clinical practice will be under taken at affiliated Government Teaching Hospitals.

S#	Government Nursing College	Affiliated Government Teaching Hospital
1	Postgraduate College of Nursing, Hayatabad ,Peshawar	LRH Peshawar, HMC Peshawar, KTH Peshawar, Sarhad Psychiatry Hospital, LRH Peshawar, Khyber Institute of Child Health & Children Hospital, Institute of Kidney Diseases, Peshawar Institute of Cardiology, Burn Center Hayatabad.
2	Government College of Nursing, Abbottabad	Ayub Teaching Hospital, Abbottabad
3	Government College of Nursing, KTH, Peshawar	KTH Peshawar, Sarhad Psychiatry Hospital Peshawar
4	Government College of Nursing, LRH, Peshawar	LRH Peshawar, Moulvi Ameer Shah Memorial Hospital Peshawar, Maternity Peshawar, Naseerullah Khan Babar Memorial Hospital, Peshawar, Sifwat Ghayur Shaheed Memorial Hospital Peshawar
5	Government College of Nursing, HMC, Peshawar	HMC Peshawar, Khyber Institute of Child Health & Children Hospital, Sarhad Psychiatry Hospital, Peshawar.
6	Government College of Nursing, Bannu	Khalifa Gul Nawaz Teaching Hospital Bannu, DHQ Hospital Bannu.
7	Government College of Nursing, D. I Khan	Mufti Mehmood Memorial Hospital, D.I Khan
8	Government College of Nursing, Mardan	Mardan Medical Complex Mardan, DHQ Hospital, Mardan
9	Government College of Nursing, Swat	Saidu Group of Teaching Hospital, Swat
10	Government College of Nursing, Kohat	KDA Hospital Kohat, Women and Children Hospital Kohat

Table-1: Details of College-wise seats Distribution

	PNC Recognized College of Nursing	Approved Seats
1	Postgraduate College of Nursing, Hayatabad ,Peshawar	100
2	Government College of Nursing, ATH, Abbottabad	100
3	Government College of Nursing, KTH, Peshawar	100
4	Government College of Nursing, LRH, Peshawar	50
5	Government College of Nursing, HMC, Peshawar	50
6	Government College of Nursing, DHQ Hospital, Bannu	50
7	Government College of Nursing MMMH, D. I Khan	50
8	Government College of Nursing MMC, Mardan	50
9	Government College of Nursing SGTH, Swat	50
10	Government College of Nursing, Kohat	50
TOTAL		**650**

2.2 Seats Distribution

2.2.1 There are a total of 650 seats available for admission in the 04-year BS Nursing degree program in all the Government Colleges of Nursing in the PHSA Network in Khyber Pakhtunkhwa which has been recognized by the PN&MC as per Table-01.

2.2.2 Admissions shall be granted strictly on the basis of open merit in accordance with the eligibility criteria, applicable admission rules and the approved merit formula. During the submission of the online admission form, applicants will be given the opportunity to select the nursing college(s) of their choice in order of preference. Allocation of colleges will be made according to the applicant's merit position and the availability of seats in the respective colleges. Applicants securing higher merit shall be considered first for allocation to their preferred nursing colleges. Applicants with lower merit may only be considered for those colleges in which seats remain available at the time of allocation.

2.2.3 The basis of merit will be aggregate calculated with weightage; SSC: 10%, FSc: 50% (premedical group only or its equivalent in Cambridge system) and KMU(CAT) Test score 40%.

2.2.4 Selection for admission into the degree program of BS Nursing will be made on open merit with male to female ratio 1:9 and this ratio will be maintained in each Nursing College i-e in college with 100 seats allocation 10 male students and 90 female students will get admission, whereas in colleges with 50 seats allocation 05 male and 45 female students will be admitted. Furthermore, out of the total seats, 04 seats will be reserved for children of PHSA Network Employees as per their merit position (02 for male and 02 for female). College will be allotted as per his/her parent’s current place of posting).

For Minorities, 02% seats will be reserved in each Nursing college (as declared in constitution of Islamic Republic of Pakistan). 1:9 male to female ratio will be maintained and college will be allotted as per merit position.

2.2.5 The general rules and regulations of the PN&MC will be applicable. To conduct examinations and award degrees, the rules of the university to which the above Government Colleges are affiliated, will be applicable. These rules may be amended from time to time by respective bodies as deemed necessary.

2.2.6 Allocation of a nursing college will be final. Permanent migration will be allowed as per migration rules laid down by university to which these colleges are affiliated with, subject to availability of ***vacant*** seat in the desired college. **No temporary/class purpose migration** will be allowed whatsoever.

2.2.7 In view of the foregoing, all the candidates are advised to very carefully read, fill, and re-check, all the relevant spaces and information required in the application form before submission of application. In case of any error or omission, the sole responsibility of the consequences will rest on the applicant.

2.2.8 Regarding special/differently abled candidates in case of any query / doubt regarding the extent of disability, vis-a-vis the level of fitness required for performing the duties as a nurse, the decision of the central selection committee shall be deemed final.

2.3 Eligibility Criteria for Candidates

A candidate applying for admission in BS Nursing degree program will fulfill the following criteria:

2.3.1 General Eligibility

1. **Nationality/Domicile**

The applicant must be a citizen of Pakistan, domiciled at Khyber Pakhtunkhwa including newly merged districts;

2. **Gender Ratio**

Admissions will be granted to females and males with a ratio of 90:10 which shall also be maintained in each Nursing college.

3. **Age Limit**

A candidate must not be over 35 years of age, to be reckoned from the Closing date of submission of application.

2.3.2 Minimum Education

F.Sc (Pre-medical) with at least 50% marks or its equivalent in the Cambridge System (with Biology).

2.3.3 Mandatory Test:

KMU (CAT)

Any candidate failing to appear in the KMU(CAT) Test (for the current academic session starting from July of that year till closing of applications submission) on the given date, time and venue due to any reason, whatsoever, will not be considered for admission.

Explanatory Notes regarding Eligibility Criteria

a) A candidate having passed FSc or equivalent examination without Biology as a subject **will not** be eligible to apply for admission.
b) A candidate having less than 50% marks in the FSc (pre-medical) or equivalent examination **will not** be eligible to apply for admission.
c) Higher qualification of a candidate **will not** carry any weightage towards calculation of his/her merit.
d) Any case processed for, or granted admission to a candidate on the basis of irrelevant/fake documents or false information will
    - Be treated as fraud on the part of such candidate/student and will be proceeded accordingly under the law.
    - Be cancelled at any stage of his/her training if proved fraudulent, at the sole risk and cost of such a candidate/ student. Any deposited fee or charges deposited by the student will not be returned.
    - Be liable to recovery of all expenditure made by or through the Government of Khyber Pakhtunkhwa on the admission and education/training of such a candidate/student.
    - Be liable to have her/his degree cancelled by the concerned authorities (if already awarded) along with recommendation of further lawful action against such a student.

SECTION-3: PROCEDURE FOR SELECTION

3.1 Introduction

The admissions into BS Nursing four years' degree program at Government Colleges of nursing in the PHSA network will be offered on open merit basis, subject to the rules already provided. Details of the admission process are as follows:

3.2 Merit compilation and weightage formula

Merit shall be compiled on following weightage formula:

- The total marks for merit will be tailored to 100%.
- Out of the total of 100 marks, a maximum weightage of up to 50% will be given to marks obtained by the candidate in F.Sc (pre-medical) or equivalent in Cambridge system and up to 10% will be given to marks obtained by the candidate in SSC exam result subject to the eligibility criteria.
- Out of the total of 100 marks, a maximum weightage of up to 40% will be given to marks obtained by the candidate in the KMU (CAT) Test result.

3.3 Compilation of Provisional Merit Lists

The Provisional Merit Lists based on weightage formula will be prepared as per para 3.2 and displayed on PHSA official website.

3.4 Interviews for Provisional Selection of Candidates

Keeping in view the number of applicants, an appropriate number of candidates on the Provisional Merit Lists, belonging to both the gender will be called to appear before the Interview Committee at the planned venue and date.

The interview will neither carry any marks nor any weightage in determining the merit position of candidates. Its purpose will be the collection of documents, verification of the applicant, assessment of the general disposition as well as her/his apparent status of mental and physical health and the scrutiny of her/his credentials/original documents.

Candidates claiming to be Hafiz-e-Quran will be called before the scheduled interviews for Hifz-e-Quran Test and their merit position will be determined accordingly. Any such candidate(s) failing to appear for Hifz-e-Quran Test or failing the test will not be given any additional marks. Candidates passing the Hafiz-e-Quran test will be awarded 20 marks. These marks will be added in F.Sc obtained marks and percentage will be calculated accordingly.

In case of any doubt about the person, her/his fitness for nursing education or her/his credentials etc. the interview committee may recommend an appropriate action to the Central Selection Committee for its final decision to be executed through Director General, Provincial Health Services Academy.

In this regard, all the candidates must note and follow the following instructions:

a) No separate call letters will be issued–to the candidate for appearing before the interview committee, but they will be informed through uploading the list of shortlisted candidates for interview on the official website of PHSA, i.e. www.phsa.edu.pk.

b) Any candidate, who does not appear before the interview committee on due date and venue in working hours, because of any reason, whatsoever, will not be considered for admission despite falling on merit in the provisional merit list and the interview will not be rearranged for such candidates. Presenting original documents to the interview committee is mandatory and a set of duly attested photocopies of his/her credentials shall also be submitted in light of para 3.7.1.

c) In view of the foregoing, it is communicated that it will be the responsibility of all the candidates to:

- provide correct and fully operational mobile numbers in the application form.
- frequently keep on checking the official websites mentioned above to know the date, venue and time of their interview well in time.

d) PHSA or Health Department Khyber Pakhtunkhwa will not be held responsible for any failure on the part of candidates in checking the official websites, for reason/s whatsoever, to remain and keep themselves updated in relation to various time bound communication messages regarding KMU(CAT) test (Valid for the current academic session), interview, admission etc.

3.5 Provisional Merit List:

After completion of the interviews, the provisional merit lists of eligible candidates will be prepared for admission.

3.6 Selection of Candidates for Admission:

After approval of the provisional merit list by the Director General PHSA, the list of selected candidates along with waiting list will be uploaded on the official website of PHSA www.phsa.edu.pk.

No separate call letters/offer letters for admission will be issued to selected candidates in any category.

The offer of admission so awarded to selected candidates will expire within seven days after the date of uploading of the final lists on the official website (www.phsa.edu.pk). This offer of admission will be only one-time and will not be repeated and/or revalidated for the same candidate under any circumstances, if not availed by the selected candidate, within the stipulated time.

The selected candidates, not reporting for admission, will lose their right of admission. The admission will then be offered to the next candidates in the waiting list.

In case, any seats remain unoccupied by the selected candidates in the first selection list, a second selection list will be prepared from the candidates on the waiting list.

If required, next selection lists will be uploaded on the same official website till after 06 weeks of commencement of regular classes in the nursing colleges.

3.7 Application and admission guidelines

Keeping in view the instructions of advertisement and this prospectus, all the applicants will apply through filling all relevant information in a single online application form available at PHSA official website accordingly as per following guidelines:
In view of the foregoing, the candidates are advised to:

- frequently keep on visiting PHSA official website (www.phsa.edu.pk) to avoid missing the opportunity of admission.
- carefully fill the application form as the responsibility of any omission or mistake in filling the admission form shall rest solely with the candidate, as explained earlier.
- Carefully select and clearly write down the colleges of his/her choice.

3.7.1 General Guidelines

a. Admissions will be offered to the public through an advertisement in national press and on Provincial Health Services Academy official website www.phsa.edu.pk:
b. This Prospectus for 2026 and onward will be uploaded in PDF format.
c. All the interested candidates are advised to download and carefully study the full prospectus before applying for the degree of BS Nursing.
d. In case a candidate needs any clarification, he/she may contact PHSA office, Peshawar *before the closing date* for applications, on the following phone number and email address:

- Email address: admission@phsa.edu.pk

e. The interested candidates should apply online directly.
f. *Applications for admission should not be sent to PHSA and/or any of the Government College of Nursing*.
g. The KMU (CAT) Test 2026 result is a mandatory requirement to continue with further processes related to admissions into the BS Nursing Four Years Degree Program offered by the public sector Government College of Nursing in Khyber Pakhtunkhwa.
h. The candidates should give three valid mobile numbers which must be active and contactable.
i. Admission granted after approval of Director General PHSA will be provisional and will not mean any commitment or entail any legal liability till its confirmation by the PN&MC/Khyber Medical University Khyber Pakhtunkhwa through registration and verification accordingly.
j. In case of any doubt or undefined validity of any academic qualification as equivalent to a recognized examination, the provisional admission will be subject to the verification, recognition or equivalent certification of the relevant educational qualification by the concerned body/institution.
k. In case of any ambiguity that may arise in the process of selection, the decision of the Central Selection Committee will be final.
l. The provisional merit list of selected candidates and other related correspondence will be displayed on notice board of relevant Government College of Nursing and on PHSA website and will **not be communicated** to anyone in person, through any other means.
m. ***During this degree program, no candidate will be allowed to take admission in any other course.***
n. If any candidate fails to appear either in KMU-CAT Test 2026 (or the relevant academic year) or before the interview committee, her/his application will not be considered for further selection process.
o. Beside presenting the original credentials/documents, each candidates shortlisted for interview shall also ensure the following documents to be submitted to the interview committee:
    1. Attested photocopies of SSC / FSc. (Pre-Medical) certificates along with detailed marks certificates of both the examinations or equivalency certificate.
    2. Attested copy of KMU (CAT) result.
    3. Attested photocopy of Domicile Certificate
    4. Attested photocopy of CNIC or Form-B of the candidate.
    5. Attested photocopy of father/guardian CNIC.
    6. Character certificate from educational institution last attended by the applicant.
    7. Four recent passport size photographs with blue background, duly attested.
    8. Valid Certificate from registered Deeni Madrassa (where applicable).

p. Affidavit (to be filled on a stamp paper of minimum Rs. 100) will be produced after provisional selection of the candidate upon his/her arrival to respective Government College of admission (please see specimen of the affidavit on the last page of this prospectus).

3.7.2 Migration

a. Migration from one Nursing College to another Nursing College within the PHSA Network will be governed by the migration policy of the affiliating university subject to availability of vacant seat in the recipient Nursing college.
b. No student is allowed to migrate from one province to another province.
c. No migration is allowed from private nursing College to the public sector nursing College and vice versa under any circumstances.
d. Migration for class purpose is not allowed for whatsoever reason.

3.8 Interview Committee for Admission

S.NO.	DESIGNATION	TITLE
1	Dean/Director Nursing PHSA	Chairman
2	Director HRD PHSA	Member
3	Principal PGCN / Coordinator Nursing Program	Member
4	Deputy Director. I T	Member
5	Principal of any Nursing College nominated by DG PHSA	Member
6	Computer Programmer PHSA	Member
7	Any Coopted Member	Member

TORs: (Terms of References for Interview Committee for Admission)

1. To verify the presence of the applicant and his/ her attendance in the interview.
2. To check all required original documents for fulfillment of eligibility criteria etc.
3. To propose necessary correction/s in the record and/or merit list, as and when required.
4. To conduct the Hafiz-e-Quran Test.
5. To collect the photocopies of the requisite documents as explained in para 3.6.1
6. To compile provisional merit lists based on interview.
7. To compile selection lists of successful candidates for each Government College based on open merit cum choice of candidate.
8. To recommend candidates from the waiting list for the second merit list as replacement in case of any drop out of the already selected candidates.

3.9 Grievances Redressal Committee:

S.NO.	DESIGNATION	TITLE
1.	Director General PHSA	Chairman
2.	Director Admin PHSA	Member
3.	Librarian PHSA	Secretary
4.	Principal PGCN Hayatabad, Peshawar	Member
5.	Admin officer Nursing Section PHSA	Member

TORs:

1. To take decisions in good faith in the best interest of the applicants and public at large.
2. Any other matter pertaining to admission process referred by the interview committee.

SECTION-4: FEE STRUCTURE FOR BS NURSING FOUR YEARS DEGREE PROGRAM

4.1 Government College Dues Payable for One Time per Program

S.No	Items	Amount	Utilization
01	Admission Fee	Rs. 2,000/- Per Program	To be deposited in Government Treasury
02	Security Fund	Rs. 2,000/- Per Program	Refundable after termination/completion of course or used as penaltys
Total		**Rs. 4,000/- Per Program**	

4.2 Government College Dues per Semester

S.No	Items	Amount	Utilization of funds
01	Tuition Fee	Rs. 6,000/- Per Semester	50% to be deposited in Govt. Account and 50% to be disbursed to visiting faculty as per need subject to fulfillment of all codal formalities.
02	College Fund	Rs. 5,000/- Per Semester	To be utilized for college development, library, Labs and students wellbeing etc.
Total		**Rs. 11,000/- Per Semester x 08 semesters =Rs. 88,000 Per Program.**	

Note: The charges of freezing semester will be applied as per affiliated university charges

4.3 Statutory Bodies/University Dues (Subject to relevant body regulations).

S. No	Item	Tentative Amount
01	PNMC Enrollment Fee	As per PN&MC defined Fee
02	Affiliated university Registration Fee	As per defined Fee
03	Affiliated university annual Retention Fee	As per defined Fee
04	Affiliated university Final Examination Fee.	As per defined Fee
5	Practical Examination (OSPE &OSCE)	As per defined Fee

NOTE:

1. Any change in the fee or any addition in fee as per PNMC and affiliated university directions will be charged accordingly.
2. In case any student leaves the program then he/she will be liable to pay the affiliated university retention / affiliation charges.

4.4 Institute development Fund

The fund generated will be utilized by the principal after taking prior approval from the Director General PHSA for improving the quality of education and general uplift of the institute**.** An internal audit of student fund of all Nursing Colleges will be conducted annually.

4.5 Applicability of the Prospectus Rules

These prospectus rules will be extended to all the similar and new proposed nursing institutes upon the commissioning like nursing institute at Lakki Marwat, Bajaur, Chitral and Jamrud or any other nursing institute established by the government in the province accordingly.

4.6 Refund Policy

No refund, in case admission is cancelled due to unfair means adopted during the admission process

- 100% refund of semester fee within 03 days of admission except for admission fee.
- 50% refund of semester fee (excluding admission fee) after 03 days.
- No refund after 07 days of admission except for security amount.
- PN&MC Enrollment, University Registration, University Affiliation Retention, University Final Examination, Practical Examination fees if not submitted to PNC & University, at the time when student has submitted application for cancellation of admission, should be returned to the student.

SECTION-5: DISCIPLINARY AND CONDUCT RULES

5.1 Preamble

In these rules unless there is anything repugnant to the context otherwise, the following expressions will have the meaning as assigned to them herein.

a. "Student" means a student on the roll of any Government College of Nursing, under PHSA Network.
b. "Indiscipline" means any act, which disturbs the smooth running and good order of the Government College of Nursing or hostel.
c. "Expulsion" means cancellation of admission of the student debarring him/her from the institute at least for one session or as prescribed in PN&MC rules.

5.2 General Conduct

All students will present themselves with dignity befitting their status as mature, professional and responsible persons.

a. Students in all settings in the institute premises and hospital are expected to dress in a simple and decent manner.
b. Students with major psychiatric disorders and chronic ailments will be considered unfit for continuation of this program.
c. Students individually or as a group, will obtain written approval before organizing or assisting in organizing demonstrations, rallies in Government College premises.
d. All political, ethnic, religious and social activities/events held in the Government College must have prior written authorization from the head of the institute concerned.
e. Students will ensure that their actions do not endanger or threaten the health, safety or wellbeing of themselves or another person and must refrain from causing damage to government property.
f. Students will refrain from any behavior which can be interpreted by others as harassment.
g. Students will obtain written authorization before making public statements, or correspondence with the press or other media for mass communication. Use of social media unlawfully is a serious offence and makes liable for legal action.
h. Students will refrain from any activity which is subversive of discipline and may constitute misconduct.

In case of violation of the code of conduct, disciplinary action will be taken. However, nothing will preclude the institute from requiring any student or parent or both to execute a bond, assurance or an undertaking to support desired conduct throughout her/his stay at the institute.

i. **Federal/Provincial Laws and Ordinances:** Violation of Federal / Provincial laws or ordinances will be dealt accordingly under such laws.
j. **Gender Mixing:** Students are strictly reminded to follow the accepted social and cultural norms of the society. Undue intimacy and unacceptable proximity, openly or in isolated areas will not be tolerated.
k. **Littering:** It is the responsibility of all to keep the campus premises clean and tidy. Therefore, no littering or trash should be carelessly thrown or left on the campus premises. The designated waste boxes should be used for the purpose.
l. **Sports:**

a. All individuals and teams participating in sports are expected to show sportsmanship, respect, consideration and appreciation towards their opponents, team-mates, officials and institute staff at all times.

b. Under no circumstances should a student react in a violent manner nor use any form of foul or abusive language, whether it is directed at a member of staff, match official, opponent, playing colleague, team official or spectator.

Individuals signing the player registration form will agree to abide by this code of conduct and will accept that any deviation from these rules will result in disciplinary action taken by the institute.

5.3 Acts of Indiscipline / Misconduct:

The following will be treated as acts of breach of discipline.

1. Insolence, use of hot expression or indulgence in quarrels, disturbance of tranquility.
2. Violation of instructions of the teachers and authorities regarding academic activities or social behavior of students.
3. Inciting violence or use of force or any damage to public property.
4. Carrying, possessing or keeping in custody any arms, ammunition or any other lethal weapon or device dangerous to life within the premises of the institute or hostels.
5. Organizing a strike or to make an attempt to organize or participate in a strike or to use pressure on administration or teachers against the lawful authority or obstruct enforcement/implementation of rules and regulation.
6. Handling/possession or use of intoxicants or eatables prohibited by law.
7. Possession or distribution of any material preaching opinion and ideas repugnant to the basic injunctions of Islam.
8. Participation in any political activity or seeking membership of any political party/political students' body.
9. **Theft:** Theft, or attempted theft, of property or services on institute premises or at institute-sponsored activities.
10. **Damage to property or its destruction:** Intentionally or recklessly destroying or damaging, or attempting to destroy or damage, institute property or the property of others within the institute premises or at institute -sponsored activities.
11. **Harassment:** Meaning in following: -
    - Passing remarks, placing visual or written material, aimed at a specific person or group with the intention of causing harm to the person or group, and/or, creating an environment which limits a student's educational opportunity.
    - making unwanted verbal or physical advances or explicit derogatory statements toward individuals/groups, which cause them discomfort or humiliation or which interferes with their educational opportunity.
    - physical assault.

12. **Gambling:** Unauthorized and/or illegal exchange of money favors or services as a result of an organized or unorganized game or competition.

13. **Smoking:** All addictions/ use of intoxicants is prohibited on institute premises as per policy.

5.4 Disciplinary Committee of Institutes:

Each institute will notify a Disciplinary Committee of the institute.
Composition: One Chairperson and two members from the teaching staff.
The **TORs** of this Committee will be as under:

I. To oversee the overall situation of general discipline and conduct of the students at the institute, hospital & hostel; and
II. To investigate/inquire the cases/incidences of indiscipline and misconduct among the students; and
III. To recommend appropriate action to the Principal as per relevant rules, policies, values and socio-cultural norms.

Director General PHSA will be the final appellate authority in case of any Disciplinary action taken by the principal against a student of the institute The appeal, if any, should reach the office of appellate authority within two weeks of the action/decision taken by the concerned Principal.

5.5 Punishment or Penalties for Acts of Indiscipline / Misconduct:

Punishment or penalty for acts of indiscipline shall be in accordance with the gravity of the case and may lead to imposition of any one or more of the following penalties:

Minor Penalties:

i. Warning in writing: Warning notice in writing to the offender student in writing, with a copy through Registered Postal Mail to her/his parents/guardian, that continuation or repetition of indiscipline or misconduct may lead to further disciplinary action that may later on end in award of a major penalty at any stage of her education/training.
ii. Probation: The offender student may be kept under probation for a specific period, with written intimation to her parents/guardian through Registered Postal Mail, during which the student shall be under observation and in case of no improvement or repeated act/s of indiscipline or misconduct, may be subjected to any appropriate penalty by the principal without any further investigation/s or procedure, which may include a major penalty as elaborated elsewhere, at any stage of her education/training.
iii. Fine: Principal may impose a fine up to a maximum of Rs. 10,000/- (Rupees ten thousands only), to be deposited into the student fund in the official bank account of the concerned institute.
iv. Suspension from the Hostel: The principal may bar a student from residing in the hostel for a specific period under written intimation to her

parents/guardian through Registered Postal Mail, at the sole risk and cost of the student at any stage of her education/ training.

v. Removal of privileges**:** The principal may cancel any privilege/s enjoyed by the student.

Major Penalties:

a. **Permanent Expulsion from Hostel:** The principal may permanently expel a student from residing in the hostel under written intimation to her parents/guardian through Registered Postal Mail at the sole risk and cost of the student at any stage of her education/ training.

b. **Temporary Expulsion / Rustication:** The principal may expel any student from the institute for a specific period up to one semester at any stage of her education/training.

c. **Fine.** Principal may impose a fine of more than 15000/-(Rupees fifteen thousands only), to be deposited into the student fund in the official bank account of the concerned institute.

d. **Permanent Expulsion / Rustication:** The principal may permanently expel / rusticate any student from the institute at any stage of her education / training.

Note:

1. **Personal hearing** of a student will be permitted after the decision of the disciplinary committee constituted by the principal to tackle the issue, if deemed necessary.
2. **Disciplinary Offence:** will be liable to one or more measures taken by the disciplinary committee comprising of the faculty members.

5.6 Re-admission:

a. If a student of any Government College of Nursing remains absent from her/his class continuously for 14 days or more without a reasonable cause, her /his name will be liable to be struck off from the rolls of the Institute. Such a student may be readmitted after approval of the appeal accordingly and depositing the re-admission fee Rs. 20,000/- (To be deposited in Government Treasury) only in case the Disciplinary Committee of the institute is satisfied that the absence was not willful or was due to circumstances beyond human control, provided such an application is submitted through proper channel within 15 days after the order of the removal of student from rolls and approved by Director General PHSA.

b. Students can avail this opportunity only once. None of the students will be allowed readmission twice in the whole BSN Program.

In all cases where these rules are silent or where there is difference of opinion about their interpretation, the instructions of the Director General PHSA will be final, provided they are not inconsistent with other regulations.

5.7 Attendance/ Leave Rules/Examination and Semester Freezing Rules:

a. Full day attendance in theory, practical and on-the-job training is essential to be counted as presence for the whole day. A fine of Rs. 100/- will be charged for each absentee.
b. Clinical student's attendance during training will be observed through a card that will be signed by the concerned unit's focal person and will be verified by the principal.
c. Attendance in classes and clinical training is mandatory. Minimum attendance in a course required shall be 85%. Any student who does not meet the minimum required attendance will not be allowed to appear in the examinations.
d. Leave applications are not accounted for the purpose of attendance but are necessary for information about health/whereabouts of the students. Application should be submitted at least two days before availing the leave to the student's affairs section of the office.
e. A student whose record shows continuous absence for two weeks during the course without any intimation is liable to have her name struck off from the roll without any notice.
f. For medical leave, M.S of the concerned Hospitals will countersign the medical certificates etc. Certificates from private clinics/ hospitals will not be entertained.
g. University Semester freezing rules will be followed according to the rules of affiliating university.

5.8 Progress Report/Eligibility for Appearing in the Examination:

A candidate must fulfill the following criteria to make him/ her eligible for the examinations.

1. He/she must complete the prescribed course of degree program BS Nursing to appear in the examinations.
2. He/she must acquire a minimum of 85% attendance in all subjects including demonstrations, practical/professional training.
3. Internal assessments will be conducted at periodic intervals. Marks obtained by the students in the internal assessment may be considered for fitness towards registration/ examination by the university.
4. He/she must bear a good character/conduct and abide by the rules of the Government College of Nursing.
5. Where a candidate is barred from examination for any reason and she/he enters the examination room and sits for the paper, his/her results in the paper shall be declared null and void.
6. For this purpose, the Government College of Nursing shall maintain a thorough and up-to-date record of the academic progress of the students through internal assessment in the form of monthly tests, attendance, general attitude and behavior towards discipline/rules and regulation of the Institute.

5.9 Library Rules:

Library facilities are available for the students. Rules for borrowing books are divided into the following categories.

a) Reference books like encyclopedias, dictionaries etc.
b) Periodicals.
c) Professional books.

I. A Library card will be issued to each student to be permitted to borrow books from the library. Such cards will be non- transferable strictly and will have to be presented at the time of using library facilities.
II. Library card fee Rs. 300/- will be charged from the students.
III. Books falling in category (a) and (b) above must not be taken out of the library without special written permission. One book in category (c) will be lent for the duration of the course and two additional books can be borrowed for 15 days only. The period can be extended for further 15 days on physical presentation of the book. However, in special cases the books shall be allowed for more than one month at a stretch. Books lent are liable to be returned before the expiry of the prescribed period.
IV. Requests for renewal of a book should be made before its due date. It will be reissued provided that no one else has demanded it.
V. Borrowers and readers are advised to inspect the books at the time of issuance and to call the attention of the librarian to any defect or damage.
VI. A book lost/damaged will have to be replaced by the borrower.
VII. Late fee of Rs.10/- per day/ volume will be charged from the students if books are not returned within the prescribed period.
VIII. The principal will have the discretion to write off the late fee to the borrower.
IX. At the time of annual stock taking the library will remain open but the borrowing privileges will remain suspended for the period of stocktaking. All books on loan with the borrowers, irrespective of the date of their return, must be deposited in the library before the date notified for this purpose.
X. Audio and videotapes shall be treated as reserved and are not meant for lending to borrowers. These can be borrowed by the instructors for playing in the class and to be returned to the library soon afterwards.
XI. The librarian / In-charge Library shall have the right to refuse entry to the library of any person who is not a member of the library or a member who is under suspension, if instructed by the competent authority.
XII. Any case of indiscipline including stealing of books etc. will be reported to the principal concerned.

5.10 Identity card:

On admission, every student will be provided a non-transferable identity card at the cost of Rs.200/. It carries a photograph duly signed by the Principal/Vice Principal stating particulars of the student. The card must be kept by the student concerned and produced on demand. Duplicate cards are not issued except under special circumstances and on payment of Rs.300/-.

5.11 Uniform Dress:

Female:

I. Summer: White Shalwar (No Pajama), maroon Kameez and white Dupatta, black shoes (non-noisy) and white long overall, below knee length
II. Winter: same dress with maroon jersey/coat.

Male:

I. Grey pants/Trousers and white shirt with full sleeves/ White Kurta Shalwar, black shoes with white socks (non-noisy). Jeans, tight pants and half sleeves shirts are not allowed.
II. Winter: same dress with maroon coat/ jersey

All students (male /female) will use overall/ lab coat during their clinical hours, otherwise a fine of Rs. 50/- per day will be charged from the students.

In order to maintain academic dignity and sanctity of the institution, students and staff of the Government College of Nursing are required to wear decent dress, keeping in view the local cultural values. The dress restriction is not to impose any rigidity or regimentation but is in accordance with the spirit of discipline and punctuality which is the cardinal aspect of lifestyle highly desired at the Government College of Nursing.

Purpose of the Dress Code is to establish the basic guidelines for appropriate work dress that promotes a positive image of Government College of Nursing and also allow maximum flexibility to maintain good morale, respect and cultural values.

5.12 Hostel Rules:

Only female Nursing students from out districts or far flung areas are eligible for hostel accommodation subject to the availability of the same. When accommodation is limited, the decision will be taken on merit, preference will be given to the students coming from far-away areas. The Government College concerned will not be responsible to provide any residential facilities.

To promote and maintain congenial atmosphere in the hostel, boarders are required to observe the following rules strictly:

a. Boarder will not engage themselves in any activity subversive to law and order.
b. They have to abide by the instructions issued by the administration/warden/housekeeper from time to time.
c. No student will be allowed to use an electric heater and air conditioner, etc. in the hostel.
d. The students are required to bring their bedding according to the season at the time of joining the institute. The Institute will provide furniture only.
e. Admission in the hostel is valid for the term of the course only. The hostel will be vacated during vacations until specially permitted. The hostel will be vacated by the students when required due to emergency or as a consequence of any disciplinary action.

f. Un-authorized stay will amount to trespassing under the law. Boarders will be allowed by the administration twice per month to visit home on alternate weekends if wished by the students.
g. The boarder room and their personal belongings are liable to frequent inspection by the warden/ principal/teaching faculty without any prior warning or intimation.
h. All the boarders are required to perform voluntary duties pertaining to the running of the hostel as and when assigned by the warden.
i. In case of any breach of conduct, the student concerned and the accomplices will be liable to be expelled from the hostel.
j. Strict cleanliness will be maintained. Fixtures and appliances shall neither be damaged nor be mishandled. The defaulters will have to pay the cost of the damaged items.
k. Chalking on the walls, windows and doors of hostel premises, rooms, toilets and dining hall is forbidden. Defaulters will be punished by imposing fines / expulsion from the hostel. The students are responsible for cleanliness of their allotted rooms.
l. No guest will be allowed to visit the rooms or stay overnight. The students will meet their guests in the meeting room. The guest must leave the hostel and Institute premises before the sunset, failing which the host is liable to a fine of Rs. 200/-. If students repeatedly fail to comply with the rules, they will face strict disciplinary action, which may amount to expulsion from the hostel.
m. Authorized guests must show their CNIC at the gate, at the time of visit.
n. Playing of musical instruments and record players is prohibited in the hostel.
o. Hostel timings as notified by the administration, in routine, will be observed strictly. Defaulters will be dealt with severely.
p. No border will remain outside the hostel without prior permission and will return to the hostel before sunset.

q. In emergency cases only, prior permission i.e. night pass will be requested by the students for overnight stay outside the hostel, failing which the boarders will be liable to strict disciplinary action.
r. The students will be responsible to take care of their valuables. In case of any losses there will be no responsibility on hostel and institute administration.
s. Frequent night rounds will be made by the warden, in case any boarder is found absent, a written report will be submitted to the principal for taking strict action against the defaulter.
t. Students' rooms can be changed on the order of the warden/principal without any consent.
u. All the boarders residing in the hostel of Government College of Nursing will have to vacate their rooms within three days after final examinations.
v. All boarding students shall compulsorily pay whole month hostel mess money/fee as prescribed by the Principal of the government college with in first three days of every month, failure to do so shall make her liable for penalty and disciplinary actions. Food from outside /orders /parcel are strictly forbidden for security reasons.

AFFIDAVIT

I, Mr. Miss_____S/O,D/O, W/O_____, provisionally selected as nursing student for four years degree program in the Government College of Nursing _____, do hereby solemnly declare that:

a. I shall abide by all the rules, regulations, terms & conditions mentioned in the prospectus governing my admission into nursing training course, and/or of the Government College of Nursing, as issued or amended or to be amended from time to time, and
b. I shall not indulge in any sort of political, sectarian and/or subversive activities, nor shall I organize or become a member of a body involved in suchlike activities during the course of my nursing training.
c. I shall not object to any unforeseen or planned change in the duration, curriculum and / or teaching / learning methodology as related to my Nursing training; and
d. I shall refund the entire amount of expenditure made by, and/or for, through the Government of Khyber Pakhtunkhwa on my nursing education / training. In case I, or my parents / guardian withdraw my admission at own will or as a result of myself having been expelled from the institute on any disciplinary or other grounds, and
e. I shall not claim any reimbursement from the Government College of Nursing, and/or Provincial Health Services Academy, and/or Government of Khyber Pakhtunkhwa, of any expenditure incurred by me or my parents/guardian on my nursing education/training, in case I, and/or my parents/guardian withdraw my admission at own will or in case the same is cancelled by the relevant authorities on any disciplinary or other grounds, and
f. If it is proved that my candidature / admission into nursing training course is / was the result of, or based on provision of some fake / counterfeit / false / irrelevant document/s or information, my admission / training / degree shall be liable to be cancelled without any show cause notice been given to me and I / my parents / guardian shall not challenge at any forum the decision / action of relevant authority/ies, as taken in the light of provisions contained in the approved prospectus governing my admission / training as nursing student.
g. I shall accept my admission to Government College of Nursing listed by me; according to merit and will not in any way try to change it unless provided in rules of the institute and the affiliated university.

SIGNATURES OF THE STUDENT

Name: _____

D/S/W/O _____

Signatures of Witness 1:	**Signatures of Witness 2:**
Name Father's Name CNIC No. Address:	Name Father's Name CNIC No. Address:

To be attested by a Notary Public under his / her official seal and signatures.